

OUUF BOARD OF TRUSTEES MEETING MINUTES

Mar 15, 2020

Board Members Present: Dianne Whitaker, Ren Garypie, Don Hattler, Dave Large, Joan Cotta, Sandy Goodwick

Board Members Absent: Sarah Whelchel, Dave Large

Non-Board Members Attending: Joel Yelland, Bob Nuffer; Absent Elinor Tennyson and Seri Mylchreest

MEETING CALLED TO ORDER: @ 11:45 PM.

1. AGENDA: Joan moved to approve the agenda as amended to include discussion on the process of communication in a crisis or emergency.
2. SECRETARY'S REPORT: In Elinor's absence, Joan moved to accept the minutes of the Feb 16 without amendment.
3. FINANCE DDIRECTOR' REPORT: Don:
 - a. Don is checking for better CD rates for two certificates maturing July 2020
 - b. Don reported we have plenty of money, so 'stay the course.'
 - c. The Board approved the report with one correction to an accountant error under current liabilities.
4. COORDINATOR'S REPORT: Elinor:
 - a. The Dance for Balance group has new funding allowing them to pay \$45/a session once classes resume.
 - b. Community Connect (FKA Homeless Connect) was held Mar 6 and is **done** for the year.

5. OUUF REPONSE TO THE VIRUS EMERRGENCY IN WA STATE

Most of the meeting was used to discuss and determine how OUUF will respond to this crisis

Key Questions: Close down Sunday Services? If so until when? Who will be paid over any shutdown period?

1. Close down Sunday Services and if so until when?

Joel told the Board that epidemiologists stress the need to slow down new cases of the virus to take the burden off hospitals by social distancing. People should not meet in small closed spaces. Joel said that in China/Wuhan the virus began in December 2019 and life is just starting to slowly come back to normal after four is months.

The UUA organization in Boston published advice that no groups of 25 or more should meet, and services should be cancelled

- ✓ **The Board voted to end Sunday Services through April 26.** The Board will evaluate this on a go-forward basis at the April 19 Board meeting Other groups may continue to meet and will make their own decisions

2. Who will be paid over any shutdown period?

The Board voted:

- ✓ **To pay Employees through the shutdown**, and none will lose sick leave. Dianne Joel and Sandy will inform employees. Sandy will work with RE staff on programs and processes during this period not to exceed their regular work hours.
- ✓ **To not pay Speakers** booked for the shut-down period. Bob Nuffer to inform speakers.

Sandy and Elinor will experiment with remote broadcasting using Zoom video.

COMMITTEE REPORTS

5. SUNDAY SERVICES: See above

6. MEMBERSHIP OUTREACH:

- a. I did not note who suggested that that OUUF members in the long-running Men's and Women's groups gently invite those not attending to visit for a service or two, without obligation as outreach

7. SOCIAL JUSTICE: Ren:

- a Not captured

8. HARDSCAPE/LANDSCAPING: Don:

- a. The need to put in a new water holding area was discussed. Board decided to put off this project, and may mark off this area to get people used to not parking there.

9. CHILDREN'S RE: Sandy:

- a. Sandy described new curricula which will be used. She is happy with the knowledge and with the RE staff and their familiarity of UU principles
- b. Sandy reports the portable needs extra floor cleaning, from once to 2X monthly. Approved by Board

10. OLD BUSINESS

- a. Energy Survey Dave was absent. No report:

11. NEW BUSINESS

a. Discussion on who communicates to the congregation via email in a time of emergency or crisis. For Mar 16 BOD had voted via email to have no speaker, then George Lindamood spoke was messages were missed. How many were to attend got confused also. **Dianne clarified that messages go to Dianne, who will communicate them to Elinor, who will post or otherwise communicate these.**

FOR THE GOOD OF THE ORDER

- a. Ren noted that if we do not pay booked speakers, we may lose some.

ADJOURNED 1:25 PM

Respectfully submitted Joan Cotta for Elinor Tennyson

Note: When the minutes say "the Board approved" or equivalent words, it indicates that the matter was moved, seconded, and approved by a majority of Board members attending the meeting.