

OUUF BOARD MEETING MINUTES

Via Zoom

February 21, 2021

Board members present: Brian Berardo, Joan Cotta, Catharine Covert, Sandy Goodwick, Don Hatler, Peggy Toppenberg, Phil Zenner

Non-board members attending: Serena Mylchreest, Elinor Tennyson

MEETING CALLED TO ORDER: 1:03pm

AGENDA: Approved adding item for fundraising and modifying item 8B and 7B.

1. SECRETARY'S REPORT: The January minutes were approved as written.

2. FINANCE DIRECTOR'S REPORT: Don Hatler

a) January income was \$13,905 and expenses \$4,580. Many pledges are prepaid in January. We have received pledges from 60 people for a total of \$69,275. The 2021 budget projection for expenses is \$72,500. Last year actual expenses were \$63,375. It is possible to make this year's budget if we watch our expenses. UUA dues should be less than last year. It is too early to deal with revising the 2021 budget. It was noted that special projects such as the Little Free Pantry are kept separate from the operating budget and show as a line item at the end of the financial reports.

b) \$67,375 was transferred to the Vanguard account. The board approved transfer of excess money in OUUF checking account to the Vanguard account when the finance director sees the need to do so.

a) **COORDINATOR'S REPORT:** Elinor Tennyson
Written report submitted to Board members

3. COMMITTEE REPORTS:

a) **Sunday Services:** Jamal's recorded video was problematic, closed captioning worked with audio only.

b) **Membership:** Board approved Dani Casey as an honorary member.

c) **Social Justice/Social Action:** Joan Cotta and Catharine Covert
Have interviewed volunteers to seek direction and upcoming actions to see what they may want to add to the social action agenda.

d) **Hardscape/ Landscape:** Phil Zenner and Brian Berardo
Phil met with Joan at the fellowship to take pictures and do a walk-through. A rendering and latest budget for phase 1 was sent to board members. Initial furnishings have been purchased and are waiting for set up. There is all cash needed to proceed and are just waiting for better weather. We have six hard-working volunteers to move out 2" of material in the circle and put down landscape cloth, etc. The 3rd physical category of phase 1 functions to complete is to add a 2nd 2-seat glider and bird bath. Future phases will look to see what the fellowship's needs may be. This may be more furniture, expanding the natural beauty with additional plantings, solar powered fountain, bird houses or other. We need to see what the needs are for pathways after phase 1 is rolled out. The main pathway is from the driveway, exiting building would be 2nd pathway which would involve pouring ramp. Low maintenance is always considered when planning. .

- e) Brian is following up bids for the Chalice Lighter grant. The two bids received are \$12-13,000 and a third has been requested. Jean Stratton has done previous grant proposals and will help with this one.
- f) **Children's R.E.** Sandy Goodwick
Harmony Rutter's report on "Love Right Through" UUA Regional Assembly was sent to all board members. Sandy will check with Harmony to see if she needs assistance incorporating any of the suggestions.
- g) **Care Committee:**
No report

4. OLD BUSINESS:

- a) Board UUA training. Currently sessions are to be held on Tuesdays and there is a one-day session. Joan will confirm sessions for board attendance. The question of whether to hold a board retreat (2 hours long) after training was asked, but no decision made at this time.

5. NEW BUSINESS:

- a) **Planning on our return to the New Normal.** Joan Cotta
It was agreed that holding a dual in-person and Zoom service is preferred and there are many issues to deal with that need to be investigated. We need to establish a group to obtain input from the congregation, perhaps through Committee Heads. Should begin the process now to find out what is needed.
Board approved proceeding with a dual Zoom and in-person Sunday service as we return to a new normal.

Joan will find out what other UU service leaders are doing and report at the next board meeting. She will also reach out to our UUA rep to see what other groups are doing. Will need recommendations from committees.

- b) **Adding a statement on what we are about to the Agenda header -**
From Catharine Covert
I propose these three short concepts be included at the top of the board agenda each month. The purpose of these phrases is to remind us of how we want to be during the meeting. I am seeking a working group where each person feels free to honestly speak their ideas, ask questions and feels safe. Kindness is an integral part of this approach of being together.

1st Principle: inherent worth and dignity of every person;

2nd Principle: Justice, equity and compassion in human relations.

"Stay awkward, brave and kind" Brené Brown

"Listen, respect and connect" Brother Jamal

MEETING ADJOURNED: 2:37 PM

Submitted by:

Elinor Tennyson

Administrative Coordinator

NOTE: When the Minutes say "the Board approved" or equivalent words, it indicates that the matter was moved, seconded, and approved by a majority of Board members attending the meeting.